

February 18, 2026

Dear Community Members,

I'm pleased to share that **Guy Cochran** has been appointed by the Board as CEO of **Office Hours Global**.

Guy steps into this role with a clear mandate: to lead the organization's operations, scale its impact responsibly, and ensure that our mission translates into measurable outcomes. He will be accountable for day-to-day execution, building the right teams and systems, and delivering the tools, programs, and capabilities needed to support our members and partners.

As CEO, Guy will:

- Act as the chief storyteller and relationship builder
- Lead the organization's operations and execution
- Design and deliver the capabilities required to advance our vision and mission
- Be the internal voice of "this is why we exist" when decisions get uncomfortable
- Ensure programs, systems, and processes work together
- Support and develop the OfficeHours Global team

Just as important, Guy brings a grounded, practical leadership style well-suited to where **Office Hours Global** is today and where it needs to go next. He understands that sustainable impact requires discipline, clarity, and the willingness to make hard calls.

On behalf of the Board, I look forward to working closely with Guy as he leads OfficeHours Global into its next chapter.

Please join me in welcoming him to the role.

Best regards,



Nigel Dessau  
Chairman of the Board  
OfficeHours Global